## Midlothian Council want to change your terms & conditions of employment



Join UNISON today and vote to decide whether or not the changes are acceptable

Only trade union members can have a say in the ballot





## UNISON is <u>the</u> biggest and most influential union in Midlothian Council

Midlothian Council wish to change your terms and conditions of employment. UNISON Midlothian branch have been in talks with management for 40 weeks and have got as far as we can by negotiation. UNISON believes our members should decide whether or not the proposed changes are acceptable.

Midlothian Council members are working hard to deliver essential public services. Our members have the right to be respected and earn enough to have a life outside of work.

UNISON is campaigning for decent pay and conditions for Local Government members. The council has been hit with the biggest budget cuts ever seen, services which were built up over many years to make your community a decent and safe place to live.

Without hard working public service staff, local communities could not function. Join UNISON so we can effectively organise and protect jobs in Midlothian.

## Three simple ways to join UNISON today:





